MEMORANDUM TO: All Access Center Employees

FROM: Local Union 514 Organizing Committee

SUBJECT: Election Filed & Awaiting NLRB Certification

Dear Access Center Employees,

We have officially filed for an election with the National Labor Relations Board. Once the election details are announced, we will be hosting a live stream directly on the Access Center Campaign website to discuss the campaign and take your questions.

In the interim, the hospital administration will try to dissuade you, and old-establishment unions will try to sway you to vote for them instead. But do not waver; you have already signed with the most modern and innovative labor union in the country, and we will not let the establishment or the hospital management stop what we have started.

As we move closer to the election, we want to reiterate the core value propositions that you secure by voting Local 514:

- **A Modernized Experience:** We are a youthful, business-savvy, tech-forward, and data-driven organization.
- **Accessible Leadership:** We guarantee a 24-hour response time to all member inquiries and promise to never leave you on read.
- **Member Participation:** Local 514 Delegate Members participate directly in contract negotiations to ensure the membership's most important issues are addressed at the table.
- **Financial Transparency:** We do not collect dues until you officially vote to approve a finalized union contract.
- **Core Principles:** Our Union operations are built on independent modern strategy, peaceful negotiation, communication, and accessible leadership.

Stay tuned for the live stream announcement.

In solidarity,

Local Union 514 Organizing Committee