TO: All Mount Sinai Access Center Professionals
FROM: Local Union 514
SUBJECT: The Local 514 Access Center Election is Official

Dear Access Center Colleagues,

Congratulate yourselves on an incredible accomplishment! The Local 514 Access Center election is now official. We offer our highest praise for triggering what is one of the last true democratic processes left in America.

For years, you have been surrounded by a majority-unionized workforce, yet no other union has secured the support to make this opportunity happen. In less than one month, you have successfully navigated a complex hurdle that most American workers never clear. Local 514 takes credit for shepherding the Union process protected by federal law; this historic milestone belongs entirely to you.

Important Election Timeline: There will be a mail-in ballot election with the following critical dates:

- **November 16th:** Ballots will be mailed directly to your home addresses to begin the election.
- **December 8th:** Ballots are due back to the Dept. of Labor by no later than this date. (Return postage is prepaid).

Next Steps: In preparation for a Local 514 election victory. We are now conducting nominations for the Local 514 negotiations committee. Members from each department will be voted in to sit in on the Local 514 negotiations, ensuring your interests are at the forefront. You can submit your names to volunteer for this committee using the form on the Access Center campaign page: www.localunion514.com/accesscenter

Expect Headwinds. Please be aware that we should expect headwinds, as we still have a Union campaign to conduct. Mount Sinai Labor Relations Leadership and established labor unions have already been attempting to make backdoor deals and threaten our campaign. You can review details of our ongoing strategy by staying subscribed to our messages and checking the campaign and Union website.

If the membership remains united and focused on their work, nothing can stop you all from having a real, factual, not proverbial, seat at the bargaining table.

We look forward to representing you.

In Solidarity,

Brendon Dever

Local Union 514