Dear Mount Sinai Access Center Colleague,

In just one week, we have built unprecedented momentum and achieved something no union has ever accomplished with this group. With the overwhelming engagement and massive wave of initial signatures we have received for the Access Center Campaign, we're closer than ever to triggering a Union election.

We are incredibly close to the legal threshold that triggers our Union Election, and we need your final push to get us across the finish line.

What Your Authorization Signature Achieves: Signing your union authorization card is the direct, legal mechanism federal law requires to officially file for an election. This document is completely confidential and strictly protected; management will never know who has signed. By signing, you provide the final straw that ends the unilateral, dictatorial, non-union environment in your department.

Zero Dues Until You Approve a Contract
We want to be clear about your finances: the union does not collect a single cent in dues until you vote to approve a finalized union contract that includes the wages, benefits, and treatment you demand. You pay nothing while we build our campaign, hold the election, and negotiate your terms. You have nothing to lose, and everything to gain.

Our Timeline to the Bargaining Table
Once we trigger the election, the path to securing fair compensation and professional representation follows a strict, legal timeline:

Step 1: Hit the Legal Limit: Finalize the remaining authorization signatures so we can officially file for our election with the National Labor Relations Board.

Step 2: The Union Election: Participate in a protected, secret-ballot election to officially authorize Local Union 514.

Step 3: NLRB Certification: If we win the election, the NLRB will certify Local Union 514 as your exclusive collective-bargaining representative, legally protecting your employment status quo.

Step 4: Start of Negotiations: We will immediately issue a formal request for information to audit hospital payroll and operational data, elect a negotiation committee of your peers, survey the entire group, and then demand official meeting dates to open contract negotiations.

Take Action Today. Do not wait on the sidelines while your colleagues take action to secure your future. Visit the campaign website today to review the hospital's wage data showing you're being underpaid, learn about our modern strategy, and formally sign your card.

Visit the Campaign Website and Sign Your Confidential Union Card
https://www.localunion514.com/accesscenter

In solidarity,

Local Union 514 Organizing Committee

You can reply to this email or call the union office anytime to reach me to discuss this opportunity.

We look forward to representing you.

Brendon Dever

Secretary Treasurer

Local Union 514

914-705-5488

BDever@localunion514.com

Independent Modern Strategy | Peaceful Negotiation | Accessible Leadership

777 Westchester Ave, Suite 101,
White Plains, NY 10604
(914) 705-5488 |

www.localunion514.com